

Team Success Assessment

Rate your team on each item listed below:

	No !	Somewhat True	Yes !
TEAM FORMATION & STRUCTURE			
	1	2	3
The goal or purpose of the team is clearly understood by the team			
We have the right people on the team			
Success has been defined; we know what accomplishing the goal will look like			
The team's goal will contribute to accomplishing the organization's mission			
The team leader has the political "clout" to get the team needed resources			
The team's goal is challenging & interesting to team members			
The team leader can be trusted			
The Team leader communicates well			
The team knows how <i>it</i> will be held accountable			
Individuals on the team know how <i>they</i> will be held accountable			
The team is committed to achieving the goal			
	No !	Somewhat True	Yes !
TEAM COMMUNICATIONS SYSTEM/PROCESS			
	1	2	3
Team members are asked for input on important issues			
Team members communicate clearly with each other			
When disagreements arise, team members deal with them in a positive manner			
We have an organized system within the team to capture issues and decisions			
When we need help from others outside the team, we ask for it			
Other parts of the organization affected by our team's work are kept informed			
Our team meetings are well run			
Team members trust each other			
	No !	Somewhat True	Yes !
TEAM PERFORMANCE & DECISION MAKING			
	1	2	3
Standards of performance are high among the team			
The team expects to succeed			
Team members are rewarded for their individual efforts			
Team members are rewarded for the results accomplished by the team			
On this team, personal success is achieved through team success			
The team tries to improve its performance			
Team members are involved in decision making within the team			
Our team's decisions are effective			
	No !	Somewhat True	Yes !
TEAM RESULTS			
	1	2	3
This team delivers on its commitments			
Deadlines within the team are adhered to			
Our team meetings get the results we're looking for			
The team leader keeps us moving toward our goal			
The team is focused on getting the job done within the time available			

Frequency Count (how many responses at each level):

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Scoring Calculation:

x 1	x 2	x 3	x 4	x 5

YOUR FINAL SCORE

FINAL SCORE: Add & Enter

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